

# Carbon Reduction Plan

BMT Ltd





## Carbon Reduction Plan

Supplier name: BMT Ltd (BMT)

Publication date: 25/03/2026

### Commitment to achieving Net Zero

BMT is committed to achieving Net Zero emissions by 2035.

*BMT follows the SBTi definition of Net Zero, 'achieving a state in which the activities within the value chain of a company result in no net impact on the climate from greenhouse gas emissions. This is achieved by reducing value chain greenhouse gas emissions, in line with 1.5°C pathways, and by balancing the impact of any remaining greenhouse gas emissions with an appropriate amount of carbon removals'.*

### Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases (GHG) that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline emissions were established using the GHG protocol methodologies for calculating carbon emissions.

### BMT emission boundaries

The following GHG emissions include scopes 1, 2, and 3 for BMT.

#### **Scope 1**

- GHG emissions from the gas used to heat offices, and GHG emissions from the combustion of fuel from pool cars owned by BMT.

#### **Scope 2**

- GHG emissions from purchased electricity to run BMT offices.

#### **Scope 3**

- Upstream transportation and distribution (IT procurement, corporate merchandise).
- Waste generated in operations (general waste, recycled waste).
- Business travel (including air, rail, sea, taxi and hire car)
- Employee commuting.

Downstream transportation and distribution of products do not apply to BMT, because BMT is predominantly service-based. Our products are digital and do not require transportation and distribution.



## Emissions reporting

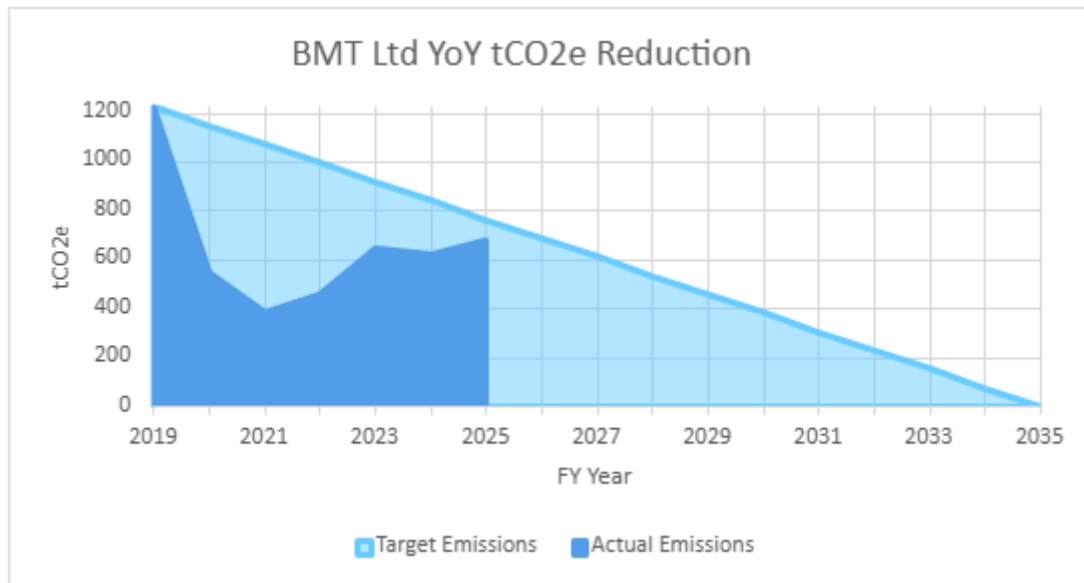
Baseline Year: FY2018/19 (01.10.18 – 30.09.19)			
Reporting Year: FY2024/25 (01.10.24 – 30.09.25)			
The Policy Procurement Notice will be updated in a years' time, to include FY2025/26 GHG emissions.			
EMISSIONS	TOTAL (tCO <sub>2</sub> e)		
	FY2018/19	FY2023/24	FY2024/25
Scope 1	22.28	43.28	29.72
Scope 2	146.74	68.91	94.26
Scope 3 (Included sources)	1055.94	514.29	558.20
<b>Total Emissions</b>	1224.95	626.48	682.18

## Emissions reduction targets

We have developed scope 1, 2 and 3 science-based targets to reduce GHG emissions in line with the latest climate science. These have been reviewed and have been validated by the Science Based Targets initiative (SBTi) to ensure the necessary steps are being taken to reduce GHG emissions.

<b>Net Zero and science-based targets (vs. 2019 baseline):</b> <i>(Approved by SBTi)</i>	
<b>Long-term targets</b>	BMT commits to reduce absolute scope 1 and 2 GHG emissions 90% by FY2035 from a FY2019 base year.  BMT also commits to reduce absolute scope 3 GHG emissions 90% by within the same timeframe.
<b>Near-term targets</b>	BMT commits to reduce absolute scope 1 and 2 GHG emissions 65% by FY2030 from a FY2019 base year.  BMT commits to reduce absolute scope 3 GHG emissions from energy related activities and business travel 65% within the same timeframe.

Progress against our target for Net Zero can be seen in the graph below:



During the reporting year, we maintained our focus on reducing travel and energy use across our offices in line with ISO14001. Our FY2024/25 emissions remain under reduction expectations to meet our 2035 SBTi Net Zero target.

The data shows a 31% decrease in Scope 1 GHG emissions (gas) and an increase in Scope 2 GHG emissions (electricity) compared to FY 23-24. Further reductions related to electricity will be realised in FY25-26 following the consolidation of UK offices. BMT's Southampton office has been vacated and the consolidation of operations in our Fareham office has resulted in an emission reduction of 61% GHG emissions per employee at that location.

Overall, our Scope 3 emissions have increased. It is anticipated that commuting has increased for employees previously based in Southampton who are now travelling to Fareham following the Southampton office closure. This will be confirmed in the 2026 commuting survey. Additionally, our business travel related emissions have increased by 22%, remaining the largest contributor to our Scope 3 GHG emissions, which the decrease in other areas (upstream transportation and distribution, IT, merchandise) does not mitigate.

### Completed carbon reduction initiatives

The following environmental management measures and projects have been completed or implemented since the 2018/19 GHG emission baseline. The carbon emission reduction achieved by these initiatives equates to 682.18 tCO2e, a 44% reduction against the 2018/19 baseline and the measures will be in effect when performing the contract. FY25-26 will realise further Scope 1 and 2 savings following the consolidation of UK offices.

Our key measures and projects include:

#### Travel

- Development of an internal dashboard, automating UK GHG emissions calculations is underway making data more available to decision makers
- Automated UK car hire to prioritise low-emission vehicles by default, with higher-emission options requiring additional authorisation.
- Changed rail providers, to provide a more accessible booking service and enable split ticketing. This offers a more affordable option for longer rail journeys and supports the use of public transport.
- Continued promotion and utilisation of an Electric Vehicle Salary Sacrifice Scheme and Cycle2Work Scheme. During FY24/25 an additional cycle scheme has been introduced to make sustainable commuting options more accessible and better accommodate the needs of employees who cycle to work.



## Energy

- Our electricity use across all UK sites has increased; however, decarbonisation of the National Grid has resulted in an overall 14% reduction in GHG emissions in relation to our electricity use in FY24/25 compared to FY23/24. The increase is in part due to overlapping leases as we moved into a new office in Bath.
- Moved premises to a new office in Bath (EPC A), consolidating two less efficient offices (EPCs D and C respectively) into one space designed for improved energy efficiency and daylight-saving lighting.
- Installed Passive Infrared Controls at our Fareham office.
- Vacated the Southampton office.
- Decommissioned data centres at our Teddington and Maritime House offices.
- Formulated an IT consolidation strategy that removes the duplication of IT services across the business and moves operations to a single cloud service.
- In support of our Net Zero roadmap, office leases include an option to terminate after five years. This flexibility enables BMT to transition to offices with higher energy efficiency ratings and Net Zero capabilities as they become more readily available.
- Our Weymouth landlord installed solar panels and EV charging points.
- Consolidated operations related to the Fareham office resulted in an emission reduction of 61% GHG emissions per employee based at this location.
- 7 out of 12 locations reduced electricity usage in FY24/25 compared to FY23/24.
- All offices utilising gas saw a reduction in usage in FY24/25 compared to FY23/24. This resulted in an overall 40% reduction in GHG emissions related to gas use across all UK sites during the same period.

In the future, we anticipate implementing further measures including:

## Travel

- Providing quarterly reporting of energy and travel GHG emissions to UK employees.
- Setting a GHG emission reduction target for customer-funded business travel, in addition to our target for non-customer-funded business travel.
- Introducing carbon offsetting and carbon reduction technology schemes.

## Energy

- Investment in energy efficiency measures, such as installing smart energy management systems in those offices with the highest energy use.
- Updating our organisation's property standards to improve sustainability considerations.

## Declaration and Sign-off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and use the appropriate Government emission conversion factors for GHG company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).



**Signed on behalf of the Supplier:**

A handwritten signature in black ink, appearing to read "SKenny", written in a cursive style.

**Sarah Kenny**

**Chief Executive Officer, BMT Group Ltd**

**Director BMT Ltd**

**Date: 25/03/2026**